



ELITE's Tapestry Institute for Cultural Competence FY20

Working with diverse students and colleagues at MC goes more smoothly when using intercultural knowledge and sensitivity, cross-cultural skills and mutual respect. Join Tapestry Institute, a learning community for practicing skills, such as: listening from the heart, genuine curiosity and inquiry, adaptive behaviors and self-reflection. In each **required class** (plus **optional electives ***) -- **Tuesdays (and one Friday) from September 2019 through April 2020** – cohort members explore personal and national heritage and socialization to gain insight into how upbringing influences style, values and expectations, yet can lead to assumptions or lack of awareness, which are obstacles to “radical inclusion.” Cohort members increase the ability to form great work teams and to provide superior service for student success.

Tapestry's exemplary facilitators bring diverse expertise and will have participants: saying “ouch,” checking perceptions, creating a welcoming environment, engaging in dialogue, appreciating diverse historical narratives, and understanding globalization. The Institute concludes with brief presentations of self-directed learning projects. Participants who fulfill cohort requirements, including a site-visit, receive **Certificates of Completion**.

FY20 Class Schedule

Date	Class		Facilitators
September 24	Orientation	Full-day	Laura White & Delora Shedrick (Westover Associates)
October 8	Intercultural Teamwork	Full-day	Delora Shedrick (Westover Associates)
October 22	Grounded in Your Roots	Full-day	Makeba Clay (consultant) & Geography faculty
November 5	Cross-Cultural Courtesy 101	AM	Patricia Polimadei (Community Engagement)
November 26	Media Literacy *	Full-day	Rashawn Ray, Ph.D. (UMD faculty)
December 10	Law and Social Change	Full-day	Angela Washington, J.D. (County government)
January 14, 2020	Globalization and You	Full-day	Richard Forrest (ELITE)
February 11	Multicultural History of the U.S. *	AM	Ellen Olmstead, Ph.D. (faculty)
February 18	Multicultural History of Montgomery County *	AM	Ellen Olmstead, Ph.D. (faculty)
February 25	MAKE UP DAY (if needed)		
March 10	Dialogue Practices	Full-day	Tricia Grims, M.A. / Jackie Garrett, M.A.
March 27, Friday	Eco-Diversity *	Full-day	Laura White & Biology faculty/staff
April 7, 2020	Project Presentations & Graduation	Full-day	Laura White

For more information, contact Laura White, Training & Development Specialist, ELITE, at 240-567-4297. Use MC LEARNS→cohort programs to obtain an application form. Each full-day class is 9 a.m.-4:30 p.m., and half-day classes are 9 a.m.-noon. All classes are held at Mannakee, the Center for Training Excellence, 900 Hungerford Drive, Rockville.

Deadline for application submission is Friday, September 13, 2019

Professional Development

